

Carbon Reduction Plan

Supplier name: Anthesis Consulting Group Limited (parent organisation) and Anthesis (UK) Limited (bidding supplier)

Publication date: 08/09/2023

Commitment to achieving Net Zero

Anthesis Consulting Group Limited and Anthesis (UK) Limited are committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 01/01/2021 – 31/12/2021	
Additional Details relating to the Baseline Emissions calculations.	
Baseline exercise carried out for the first time for the year 2021 and covers Anthesis Consulting Group Limited. The baseline emissions deviate from the requirements of PPN-06/21 as emissions from upstream and downstream transportation and distribution of goods is not applicable given the nature of the business operations. Deviations also include the reporting of the following Scope 3 categories: purchased goods and services, capital goods, fuel and energy related activities (FERA) and upstream leased assets. Carbon baselining calculations for the UK operations of Anthesis (UK) Limited as per these requirements are still ongoing, therefore at this stage, emissions for the parent organisation have been shared which include emissions from the bidding supplier. When the information is available, the plan will be updated with emissions specific to the bidding supplier.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	6
Scope 2 (location-based)	122

Scope 2 (market-based)	105
Scope 3 (Included Sources)	2,268 (Purchased goods and services, capital goods, FERA, business travel, employee commuting (including remote working), waste and upstream leased assets)
Total Emissions (location-based)	2,396
Total Emissions (market-based)	2,379

Current Emissions Reporting

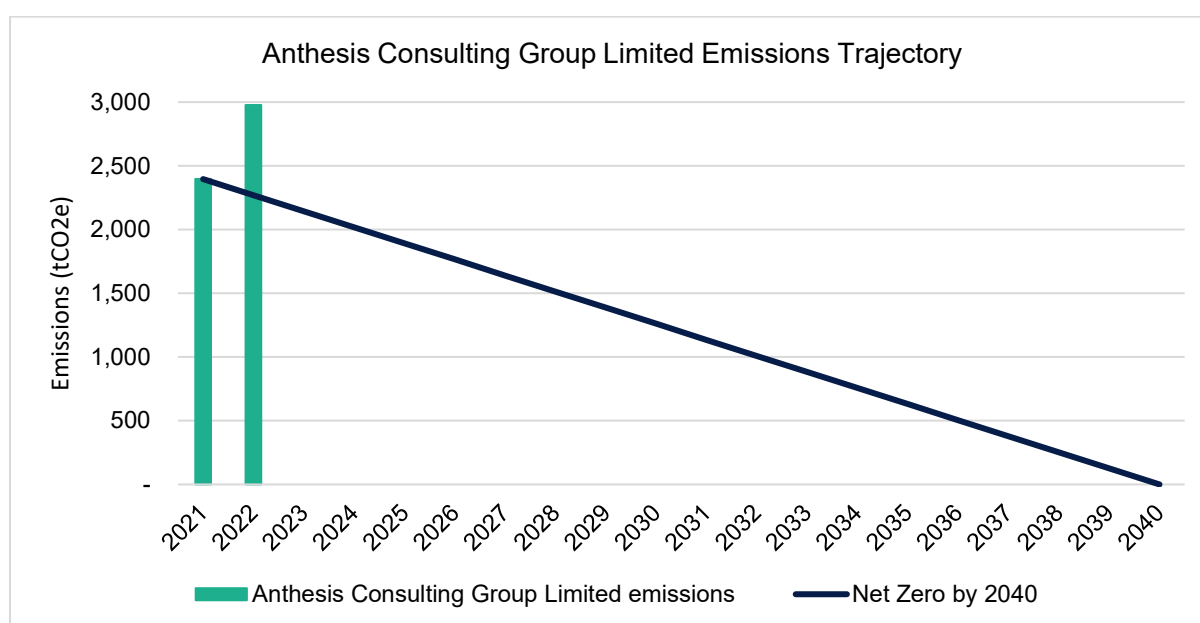
Below are the emissions for the 2022 reporting period for Anthesis Consulting Group Limited. Carbon emissions calculations for the UK operations of Anthesis (UK) Limited as per these requirements are still ongoing, therefore at this stage, emissions for the parent organisation have been shared which include emissions from the bidding supplier.

Reporting Year: 01/01/2022 – 31/12/2022	
EMISSIONS	TOTAL (tCO_{2e})
Scope 1	92
Scope 2 (location-based)	115
Scope 2 (market-based)	103
Scope 3 (Included Sources)	2,770 (Purchased goods and services, capital goods, FERA, business travel, employee commuting (including remote working), waste and upstream leased assets)
Total Emissions (location-based)	2,977
Total Emissions (market-based)	2,965

Emissions reduction targets

Anthesis Consulting Group Limited has set a target to achieve Net Zero by 2040, which is also supported and adopted by Anthesis (UK) Limited. We have committed to setting a Science Based Target (SBT) via the SBT Initiative (SBTi) and are in the process of setting these targets.

Progress against our 2040 Net Zero commitment will be tracked annually and the graph below will be updated. The graph below shows the Anthesis Consulting Group Limited emissions since the baseline year against the baseline 2021 emissions reduction trajectory that would need to be followed to reach Net Zero by 2040. Once our SBT has been set, we will update the trajectory to reflect the planned emissions reduction.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline and will be in effect when performing the contract.

- We have committed to set a near- and long-term SBT aligned with a 1.5°C pathway by signing the commitment letter.
- Developed and rolled out a sustainable procurement training e-module for all Anthesis employees.
- Distributed a Sustainability Guide for home workers in the UK, Spain, and North America.

Future Carbon Reduction Initiatives

- In 2024, we aim to have set and have validated our near- and long-term SBT.
- To tackle residual Scope 1 and 2 emissions, we plan to work with our landlords to switch to refrigerants with a lower Global Warming Potential (GWP) and purchase Renewable Natural Gas credits.
- We will purchase 100% renewable electricity.
- Reducing Scope 3 emissions will rely on supplier engagement and supporting them with their own Net Zero journey.
- We will implement a new Sustainable Business Travel Policy and a work with a new global travel provider to support with the policy requirements.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Paul Crewe, Chief Sustainability Officer

Date: 08/09/2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>