



## Environmental, health and safety support services

In a world of changing legislation and increased public interest around corporate social responsibility (CSR), understanding potential environmental, health and safety (EHS) liabilities and risks is increasingly important.

At Anthesis, we have a thorough understanding of EHS agendas, policies, regulations and cultural issues. Our team can deliver both local and global programs to help you understand your responsibilities and communicate outcomes in clear, non-technical language. We offer bespoke EHS solutions across a broad range of solutions.

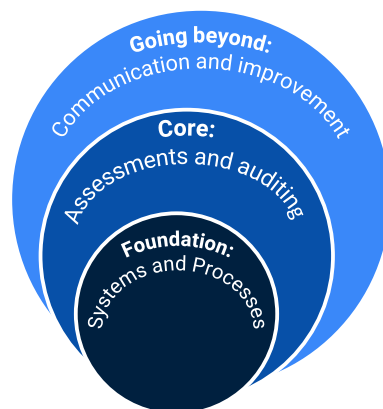
### Our core services

#### Compliance programs

We deliver EHS compliance programs and services both globally and locally, including audit and assurance programs in line with legislation and corporate policies. We also benchmark against industry best practices – and can use the information we gather about EHS and CSR practices to assess the suitability of vendors. We offer:

- Compliance assurance program design, implementation, monitoring and optimization.
- Outsourced EHS management.
- Internal and supply chain mapping, compliance, auditing and assurance.
- Regulatory analysis and support.
- Permit management and support.
- Regulatory liaison.
- Training and capacity building.

### End-to-end EHS Support



#### Foundation

Legal registers ▪ Training and workshops ▪ Sustainable procurement ▪ Policies and procedures ▪ Supplier engagement ▪ Strategy ▪ Supply chain mapping ▪ Management systems implementation ▪

#### Core

Life cycle assessments ▪ Risk assessments ▪ Due diligence ▪ Data analysis ▪ Product stewardship ▪ REACH/RoHS registration ▪ Corrective actions ▪ Permit management ▪ Supply chain management ▪

#### Going beyond

Sustainability reporting ▪ Transaction management ▪ Footprinting ▪ Waste review ▪ Supply chain optimization ▪ KPI development ▪ Compliance reporting ▪



## What makes us different

- Our world-class EHS capabilities, experience and knowledge, backed up by over 450 colleagues and the wider capabilities of Anthesis Group.
- Our strong network of subcontractors and partners.
- Global team distribution, enabling best practice and on-the-ground support where you need it.
- End-to-end EHS support, including legal and commercial understanding and technical solutions.
- Agile delivery of bespoke solutions.

## Our seven step EHS management approach



## Our services continued

### Management systems

Our management system services go hand in hand with our focus on EHS risk compliance, and are delivered for corporates across a diverse range of sectors.

- Design, implementation and optimization of EHS, energy management systems - ISO 14001, ISO 45001, ISO 50001, and Eco-Management and Audit Scheme (EMAS).
- Management system training and capacity building.

### Software and systems

Our software and systems team have vast experience across EHS systems design and implementation, business process operations and consulting. We offer enterprise systems implementation for SAP EHSM and Oracle PG&C, as well as utilizing our own tools such as Anthesis Compliance Data Collection (ACDC) and Anthesis Compliance Suite (ACS).

- Digitalization of spreadsheet-based data (audit reports, risk/liability assessments, supplier performance etc.)
- Customized visualization in dashboards with real-time data.
- Architecture, design and implementation of SAP EHSM.
- Management of conflict minerals.
- Management of compliance data and reporting (RoHS, REACH, WEEE, packaging, batteries).
- Chemicals compliance data management (REACH, TSCA, CLP, Prop65).
- Product and supply chain performance and supplier maturity.
- Collection, validation, preparation of supplier data (compliance, sustainability, plastics etc.).
- Supplier on-boarding and training.
- Part replacement and end-of-life management.

## Our clients

Anthesis has a vast array of experience managing EHS compliance and assurance programs on behalf of clients across the world. If you'd like to receive further information on our work, please get in touch with one of our experts using the details below.

## About Anthesis

Anthesis is a global sustainability services and solutions provider. We believe that commercial success and sustainability go hand in hand. We develop financially-driven sustainability strategies, underpinned by technical expertise and delivered by innovative collaborative teams across the world.

## For further information, contact:

### Andy Marsh

Associate Director, United Kingdom  
 Andy.Marsh@anthesisgroup.com  
 M: +44 (0)7944 283 553

### Satu Juntunen

Managing Director, Finland  
 Satu.Juntunen@anthesisgroup.com  
 M: +358 50 542 8330

### Joerg Bentlage

Business Development Director, Germany  
 Joerg.Bentlage@anthesisgroup.com  
 M: +49 172 988 0477